

Totals as of 12/31/2012

Compensation by Component (as described below)	<u>Position</u> Planning Commissioner Elizabeth Ash	<u>Position</u> Planning Commissioner Jerry Duarte	<u>Position</u> Planning Commissioner Joseph Greer	<u>Position</u> Planning Commissioner Lowell Heitman	<u>Position</u> Planning Commissioner Gary Taylor	<u>Position</u> Planning Commissioner Pamela Schoonover	<u>Position</u> Planning Commissioner Deborah Grand
1 Base Salary	1,799.98	1,799.98	1,799.98	1,799.98	969.22	1,799.98	1,084.65
2 Board/Commission Fees							
3 Management Incentives							
4 Deferred Compensation							
5 Retirement Plan							
6 Automobile Expenditures Medical, Dental, Vision, Disability,							
7 Life Insurance Preimums							
8 Unused Paid Time off Payouts							
9 Employer's Medicare Costs	26.10	26.10	26.10	26.10	14.05	26.10	15.73
10 Total per W-2	1,799.98	1,799.98	1,799.98	1,799.98	969.22	1,799.98	1,084.65

Description of pay

- 1 Per payroll records
- 2 Board/Commission Fees
- 3 Bonuses, Awards, Performance Improvement Payments
- 4 City Contribution to a deferred compensation account
- 5 Cost of retirement plans such as PERS (include Social Security if applicable)
- 6 City cost of auto allowance paid for the position
- 7 City cost for these benefits
- 8 Include unused sick leave and vacation leave payments
- 9 City cost for Medicare contributions
- 10 Box 5 per W-2 report